

July 24, 2026

Name of Company KAGA ELECTRONICS CO., LTD.
Representative Ryoichi Kado,
 Representative Director, President & COO
(Stock Code: 8154 Tokyo Stock Exchange, Prime Market)
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 Director, Senior Executive Officer
 Head of Administration Headquarters
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Notice Regarding completion of payment for Disposal of Treasury Shares
for Restricted Stock Compensation

KAGA ELECTRONICS CO., LTD. (the "Company") has completed the procedures for the payment for disposal of treasury stock as part of its restricted stock compensation plan on this day, as decided at the Board of Directors meeting held on June 25, 2026. For its details, please refer to the press released on July 6, 2026, titled "(Re-Correction) Notice Regarding Disposal of Treasury Shares for Restricted Stock Compensation".

Outline of the Disposal of Treasury Shares

(1) Class and number of shares to be disposed	16,288 shares of common stock of the Company
(2) Disposal value	¥4,245 per share
(3) Total disposal value	¥69,142,560
Recipients of allotment and the number thereof; (4) number of shares to be disposed	Directors of the Company (excluding the Founder and CEO, directors who are Audit and Supervisory Committee members, and outside directors) 4 persons, 7,794 shares Executive officers not concurrently serving as directors of the Company 10 persons, 8,494 shares
(5) Date of payment	July 24, 2026