

February 12, 2026

Name of Company	KAGA ELECTRONICS CO., LTD.
Representative	Ryoichi Kado, Representative Director, President & COO
	(Stock Code: 8154 Tokyo Stock Exchange, Prime Market)
Contact	Yasuhiro Ishihara, Director, Senior Executive Officer Head of Administration Headquarters Tel: +81-(0)3-5657-0111

## Notice Regarding Organizational and Personnel Changes

KAGA ELECTRONICS CO., LTD. hereby announces that the following resolution regarding organizational and personnel changes effective April 1, 2026, was passed at the board of directors meeting held today.

### 1. Organizational changes (effective April 1, 2026)

The following changes will be made to the organizational structure.

#### (1) Organization directly under the President & COO

- Rename Audit Office to Audit Department.

#### (2) Administration Headquarters

- Separate the functions of the Intellectual Property & Legal Department into intellectual property functions and legal functions, and establish a Legal Department to oversee the legal functions
- Establish a Compliance Department that oversees the intellectual property functions and strengthens compliance with laws and internal regulations

#### (3) EMS Business Division

- Establish a Sales Promotion Department to enhance synergies with EDMS Company of KAGA MICRO SOLUTION CO., LTD.

2. Movement of personnel (effective April 1, 2026)

(New role is underlined.)

(1) Delegated executive officer

Name	New role	Former role
Mitsuhito Ikeda	Senior Executive Officer <u>Representative Director,</u> <u>President of</u> <u>KAGA DEVICES CO.,LTD.</u>	Senior Executive Officer President of EXCEL Co., Ltd.

(2) Executive officers with employment contract

Name	New role	Former role
Katsutoshi Suzuki	Executive Officer <u>Representative Director,</u> <u>Executive Vice President</u> of KAGA DEVICES CO., LTD.	Executive Officer Representative Director, President of KAGA DEVICES CO., LTD.
Norio Takekuma	Executive Officer <u>Deputy Division Director of</u> <u>EMS Business Division,</u> Supervisor of ASEAN Headquarters, <u>Company President of</u> <u>EDMS Company</u> KAGA MICRO SOLUTION CO., LTD.	Executive Officer Supervisor of ASEAN Headquarters

(3) General Manager level

Name	New role	Former role
Teiichi Shirakawa	General Manager of <u>Internal Audit Department</u>	General Manager of Internal Audit Office
Satoshi Ohta	<u>General Manager of</u> <u>General Affairs Department,</u> Administration Headquarters	Manager of General Affairs Department, Administration Headquarters
Kenichi Inagaki	<u>General Manager of</u> <u>Business Management</u> <u>Department</u> Administration Headquarters	Manager of SECTION-2 Business Management Department Administration Headquarters

Name	New role	Former role
Shingo Takahashi	<u>General Manager of</u> <u>Compliance Department,</u> Administration Headquarters	General Manager of Business Management Department, Administration Headquarters
Akio Kudo	<u>General Manager of</u> <u>Legal Department,</u> Administration Headquarters	General Manager of Intellectual Property & Legal Department, Administration Headquarters
Akifumi Arai	<u>General Manager of</u> <u>Sales Promotion Department,</u> <u>EMS Business Division</u>	KAGA MICRO SOLUTION CO., LTD.
Masatomo Niishitate	<u>General Manager of</u> <u>Amusement Products Sales</u> <u>Department,</u> Specific Industry Sales Division	Manager of Sales Section Amusement Products Sales Department, Specific Industry Sales Division
Daichi Takiishi	<u>President of</u> TAXAN MEXICO, S.A. DE C.V.	TAXAN MEXICO, S.A. DE C.V.
Yasuyuki Okazaki	<u>President of</u> <u>KAGA (H.K.) ELECTRONICS</u> <u>LIMITED</u>	KAGA FEI AMERICA, Inc.

# Organization Chart

2026/4/1 update

