Name of Company KAGA ELECTRONICS CO., LTD.

Representative Ryoichi Kado,

Representative Director, President & COO

(Stock Code: 8154 Tokyo Stock Exchange, Prime Market)

Contact Yasuhiro Ishihara,

Director, Senior Executive Officer Head of Administration Headquarters

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Notice Regarding completion of payment for Disposal of Treasury Shares for Restricted Stock Compensation

KAGA ELECTRONICS CO., LTD. (the "Company") has completed the procedures for the payment for disposal of treasury stock as part of its restricted stock compensation plan on this day, as decided at the Board of Directors meeting held on June 26, 2025. For its details, please refer to the press released on the same day, titled "Notice Regarding Disposal of Treasury Shares for Restricted Stock Compensation".

Outline of the Disposal of Treasury Shares

| (1) | Class and number of shares to be disposed | 20,727 shares of common stock of the Company |
|-----|---|--|
| (2) | Disposal value | ¥2,638 per share |
| (3) | Total disposal value | ¥54,677,826 |
| (4) | Recipients of allotment and | Directors of the Company (excluding the Founder and |
| | the number thereof; | CEO, directors who are Audit and Supervisory |
| | number of shares to be | Committee members, and outside directors) |
| | disposed | 4 persons, 10,156 shares |
| | | Executive officers not concurrently serving as directors |
| | | of the Company |
| | | 13 persons, 10,571 shares |
| (5) | Date of payment | July 25, 2025 |