

June 16, 2025

Name of Company KAGA ELECTRONICS CO., LTD.
Representative Ryoichi Kado,
Representative Director, President & COO
(Stock Code: 8154 Tokyo Stock Exchange, Prime Market)
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Movement (Resignation) of an Executive Officer

KAGA ELECTRONICS CO., LTD., hereby announces that the following resolution regarding the movement of a delegated executive officer effective June 16, 2025, was passed at the Board of Directors meeting held today.

1. Movement of delegated executive officer

Name	Current role	Details of personnel change
Takao Okabe	Senior Executive Officer (Assistant to the President for Special Assignments)	Resignation as Senior Executive Officer

2. Date of personnel change (resignation)

June 16, 2025

3. Reason for personnel change (resignation)

As announced today by the Company in “Final Report on Certain Internet Articles Regarding Harassment (Overview)” on its corporate website, the Company launched an internal investigation committee and proceeded to investigate and verify the facts described in the articles. Based on the final report received from the investigation committee on May 29 of this year, the Nomination and Compensation Committee, which has independent outside directors as a majority of its members, deliberated and concluded that the individual named above merited dismissal as a delegated executive officer.

In light of this conclusion, upon deliberation of the matter at the Board of Directors meeting held today, the decision was made for the Company to accept the notice of resignation submitted in advance by said individual, who had been factually determined to have engaged in a series of inappropriate acts, and the individual resigned from the role of Senior Executive Officer as of today.