

Publication of Integrated Report 2023

KAGA ELECTRONICS CO., LTD. (Head Office: Chiyoda-ku, Tokyo; Representative Director, President & COO: Ryoichi Kado; hereinafter "the Company"), hereby announces that it has published Integrated Report 2023 to be released on the Company's website.

The Kaga Electronics Group has been publishing integrated reports since 2018 as a means of clearly conveying its value-creation approach over the medium and long term to a wide range of stakeholders, including shareholders and investors. This report is the sixth to be published. In addition to giving an annual overview of business conditions, it also compiles financial and non-financial information including the strengths of the Company's business and growth strategies, as well as approaches to ESG (environmental, social, and governance) issues, in an integrated manner.

The report includes topical content such as the results for the first fiscal year of Medium-Term Management Plan 2024 and the Medium- to Long-Term Sustainability Management Plan, which were announced in November 2021, along with disclosure of human capital initiatives, which was made obligatory starting this year.

Going forward, the Company will strive to further enhance its integrated reports and raise its corporate value through timely and appropriate disclosure of information and dialogue with a wide range of stakeholders.

- 1. Main content of Integrated Report 2023
 - Messages from the CEO, COO, and CFO
 - Progress toward Medium-Term Management Plan 2024 and the Medium- to Long-Term Sustainability Management Plan
 - The Kaga Electronics Group's growth drivers: Initiatives for the EMS business
 - Three-way discussion among outside directors
 - ESG information
 - Human capital initiatives
 - Financial and corporate information



2. How to access Integrated Report 2023
Integrated Report 2023 can be viewed on the Company's website
(https://www.taxan.co.jp/jp/ir/ir_library/library_09.html). The English version is scheduled to be released in early November.

■ Inquiries concerning this matter

KAGA ELECTRONICS CO., LTD.

(URL : https://www.taxan.co.jp/en/)

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