



KAGA

KAGA ELECTRONICS CO.,LTD.





CORPORATE PHILOSOPHY

Everything we do is for our customers

ACTION GUIDELINES

F.Y.T.

FLEXIBILITY

Agility to respond to change

YOUNG

Always take a fresh approach to creating new ideas or taking action

TRY

Never forget your commitment to take on daring challenges

3G

GENERAL

No matter what the product,

GLOBAL

we will search the world, and

GROUP

leverage Group strengths to give our customers what they need

MESSAGE

Seeking to win in Global Competition
as the Industry's Leading Company



Representative Director,
Founder & CEO

Isao Tsukamoto

[Career history]

- 1968 Founded Kaga Electronics (private management)
- 1968 Established Kaga Electronics President
- 2007 Founder & CEO
- 2022 Representative Director,
Founder & CEO

Representative Director,
President & COO

Ryoichi Kado

[Career history]

- 1980 Joined Kaga Electronics Co., Ltd.
- 1995 Director
- 2002 Managing Director
- 2005 Senior Managing Director
- 2012 Vice President
- 2014 President & COO
- 2022 Representative Director,
President & COO

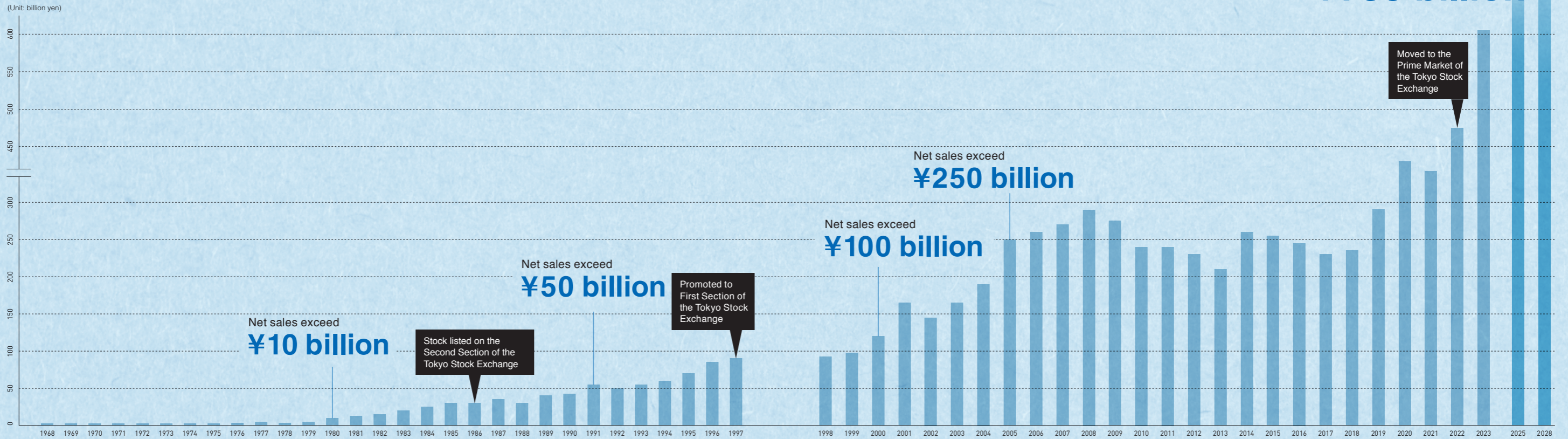
"Everything we do is for our customers". Since Kaga Electronics' foundation, we have listened closely to our customers, worked together with them to solve problems, searched the world for products, and given form to our customers' desires. As a result of our single-minded devotion to responding to our customers' needs, the company's business, which commenced with the procurement of small electronic components, has expanded to an EMS business that has grown from the kitting of electronic components and semiconductors to processing and manufacture, and an information device business in which we sell finished products. Our business domain is further expanding into the area of new businesses. Despite the severe ups and downs of the electronics industry, we have been able to continually grow over the course of the more than 50 years since our founding. This is thanks to the deep trust placed in us by all of our customers, and we would like to take this opportunity to express our deep gratitude to them. Today, the electronics industry is facing a major turning point. IoT and AI are producing a higher degree of digitalization and networking in every industry, and responses to the protection of the environment and the reduction of carbon are demanded at a global level. At the same time, trade friction is increasing uncertainty in the global market economy. In such conditions, the Kaga Electronics Group believes it is companies that contribute to a world that can realize sustainable growth. Based on this belief, moving forward we will continue to boldly challenge ourselves to become the leader in the Japanese electronics industry, as outlined in our Medium-term Management Plan, in addition to a winner in global competition.

HISTORY OF KAGA ELECTRONICS

New technologies. New products.
Always listening to the voice of the times.
We grew together with the electronics industry.

Kaga Electronics has continued to grow, driven by our keen ability to rapidly sense changes in the times. This ability has ensured our consistent growth in an era of accelerating technological innovation. In more recent years, we have been proactive in efforts to create new businesses. With the information-gathering ability and sales network that we have cultivated over our long history as our foundation, we will continue to evolve towards unlimited possibilities, pushed ahead by unique ideas and unrestricted by our existing businesses.

Aiming for sales exceeding
¥1 trillion
Aiming for sales exceeding
¥750 billion



HISTORY OF KAGA ELECTRONICS

HISTORY OF KAGA ELECTRONICS

Established at 3-8-3 Soto-Kanda, Chiyoda-ku, Tokyo, with capital of ¥1 million

Arrival of Space Invaders games boom

Launch of KG-12, an own brand monitor for Apple

Commencement of home video game business

Establishment of the first own factory KAGA (SHENZHEN) ELECTRONICS in China (Shenzhen)

Establishment of KAGA (THAILAND) in Thailand

Establishment of TAXAN MEXICO in Mexico

Completion of KAGA MICRO SOLUTION'S Fukushima Factory



Arrival of CB transceiver boom

Establishment of TAXAN USA in the US

Launch of TAXAN RGB VISION, an own brand monitor

Establishment of KAGA (H.K.) in Hong Kong

Establishment of KAGA COMPONENTS (MALAYSIA) in Malaysia

Establishment of KD TEC in the Czech Republic

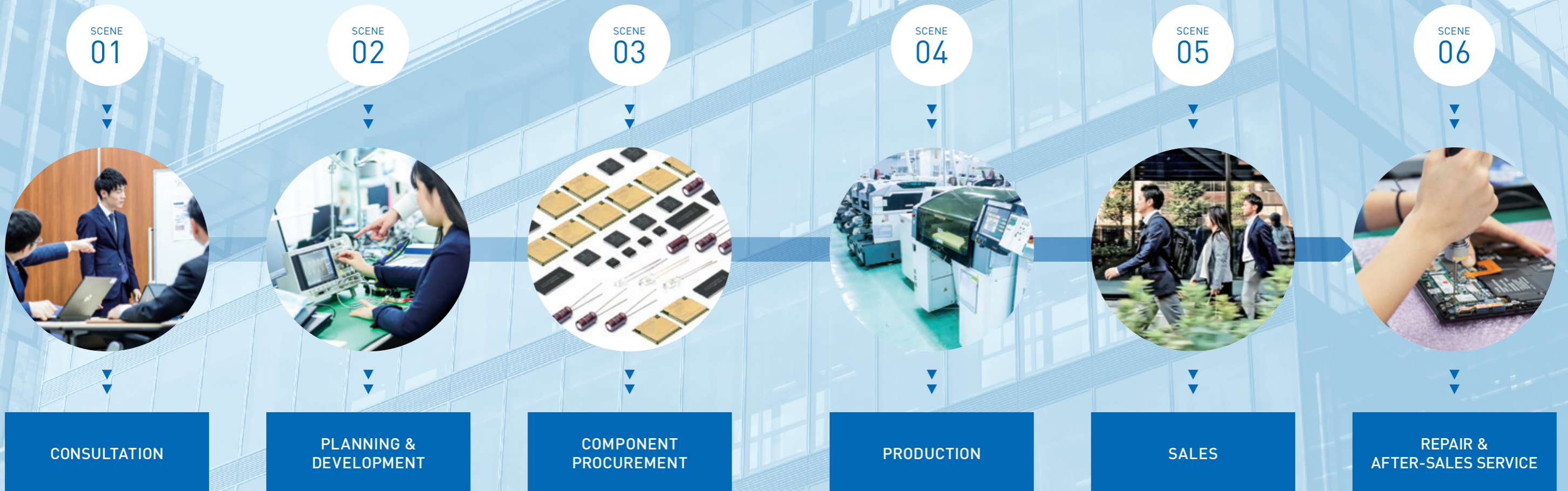
KAGA FEI (former Fujitsu Electronics) becomes consolidated subsidiary

Aiming for sales exceeding ¥1 trillion

GENERALITY OF KAGA ELECTRONICS

Our collective experience and imagination serve the entire electronics supply chain, upstream and down.

Since our founding as an independent comprehensive electronics trading company in 1968, we have kept up with our customers' changing needs and consistently provided the optimal solutions. We presently have four business domains: electronic parts and semiconductors, EMS, information equipment, and new business. We have established a system that can tap production factories and suppliers in North America, Europe, and Asia to make our customers' hopes a reality wherever they need it. Kaga Electronics has established a one-stop support system, covering plan consulting, design and development, contracting to manufacture high-mix, low-volume production as well as semi-finished and finished products, sales, and after-sales service. As such, we can respond quickly and flexibly to customer needs and support their businesses by solving problems in every aspect.



The key to a successful project is to take ideas backed up by mutual trust, expand on them, and raise them to a new level. We carefully listen to our customers' wishes until we can detect the real issue. Then we can work with our customers to come up with the most effective solution. We support our customers' businesses by being the industry's most powerful behind-the-scenes partner.

Group companies in Japan and abroad collaborate, each sharing its own particular strengths. Tapping the latest information from around the world and our own abundant knowledge and technology, we help our customers create plans that turn problems into potential. We offer one-stop solutions that include parts design, system building, software development, and maintenance.

We supply customers with optimal electronic parts sourced from around the world. Kaga Electronics' technical strengths ensure Japanese-level quality from production factories in North America, Europe, and Asia. Our Group contacts power our advanced information network and component procurement system so that we can deliver the best solution for each customer.

Our state-of-the-art production lines deliver products with high quality and added value. Our global network of factories provides the flexibility to produce in volume or in high-mix, low-volume production. We also tap our strengths as an industry-leading trading company to provide what our customers need, where they need it, on a just-in-time basis.

More than 50 years of selling to the electronics industry, Kaga Electronics has developed extensive connections. Our diverse sales channels extend to government agencies, educational institutions, major volume retailers, retail chains, and convenience stores. And in addition to our sales channels, we set up the relevant sales systems to help market in the best way for each situation.

Kaga Electronics meets our customers' after-sales needs for electronic and communications equipment like PCs and peripheral devices. Our service menu includes inspection of products before shipping, maintenance and repair after arrival, and operation of product and call centers. Such varied support enables us to offer the ideal service for each customer.

Kaga Electronics' capacity to provide one-stop support that can be utilized in all kinds of business settings

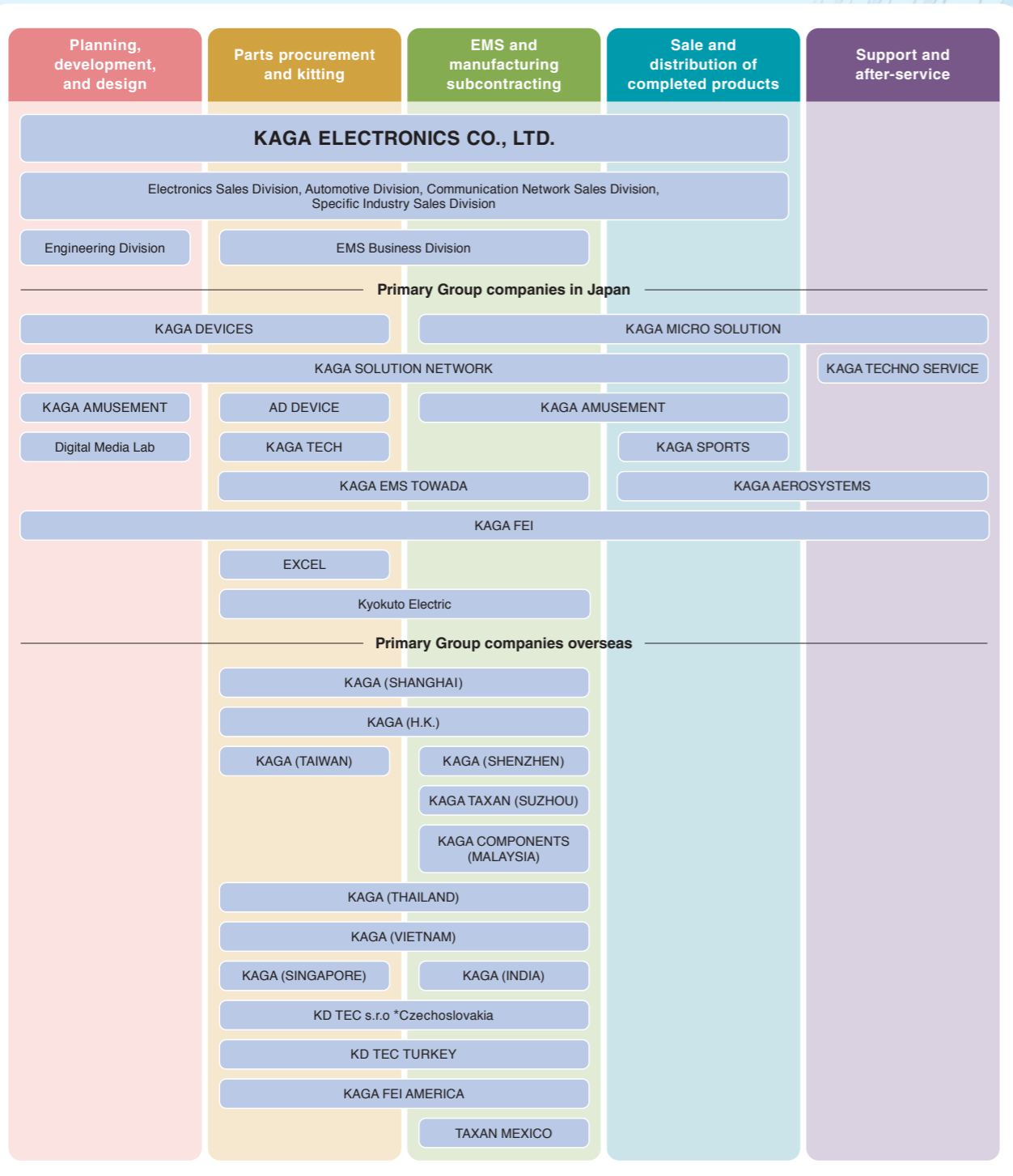
GROUP NETWORK OF KAGA ELECTRONICS

We have assembled the strongest corporate group in the industry, comprising 66 versatile companies centered on Kaga Electronics.



Kaga Electronics Head Office

The Kaga Electronics Group network is expanding across a wide range of fields through mutual cooperation between the business divisions within our head office and our domestic and overseas Group companies. Leveraging the individuality and specialized expertise of each of our Group companies, we provide our customers with precisely what they need in a form that is beyond their hopes.



	Company names	Main business operations
Primary Group companies in Japan	KAGA TECH	Sale and export/import of semiconductors, general electronics parts, LED, and other, as well as the sale, design, entrusted development of thermal management products, and the design, development, manufacture, and sale of custom PCs and ancillary equipment.
	KAGA DEVICES	Sale of semiconductors and information and communication devices as the sole agent of Mitsubishi Electric and the sales agent of OmniVision Technologies Inc.; development and design of customized systems, etc.
	KAGA SOLUTION NETWORK	Sale of computers and ancillary equipment, software, household appliances, and camera supplies, etc. Development, design, introduction, operation, repair, etc. of computer network and security systems.
	AD DEVICE	Sale of semiconductors, storage memory and installed software as Toshiba Electronic Devices & Storage Corporation's business partner and Kioxia Corporation's sole agent; Sale of LCD panels, various electronic parts, and electronic devices.
	KAGA MICRO SOLUTION	Manufacture of electronic devices, information and communications equipment, and amusement equipment as well as after-service and reuse/recycle business; Development, design, manufacture, and sale of various power source devices, switching regulators, and transformers.
	Digital Media Lab	Digital video production such as commercials, movies, game movies, television shows, events, exhibits and VP; content production development for games, slot machines, mobile, and other; motion capture business.
	KAGA SPORTS	Operation of golf shop "Golf Plaza ACTIVE" and golf schools, practice centers, and baseball batting centers; wholesale and retail sale and purchase of golf supplies and sale of golf memberships; support with product planning, strategy formulation, implementation, advertising, and sales promotion.
	KAGA AMUSEMENT	Sales of amusement-related devices, planning and manufacture of amusement-related devices, handling of play equipment for children, other equipment, and products for overseas.
	KAGA TECHNO SERVICE	With systems around Japan, provides a wide range of one-stop services with work on communications, network, security, signage, electric, and HVAC systems such as sales, construction, interior finishing and building, as well as after-services such as building management, repairs, and operations.
	KAGA FEI	Sale of integrated circuits such as custom SoCs, as the major sales agent of Socionext; Sale of electronic device products for consumer and industrial use for applications in cars, AV equipment, communications equipment, and information processing equipment; Development, design, and sale of application boards; Development and sale of application-specific built-in microcomputing software for consumer and industrial use; Development and sale of IoT wireless telecommunications modules; Development, design entrustment, and technical support for custom SoCs, etc.
	KAGA EMS TOWADA	EMS services for car installation, medical equipment and household appliances (electronic equipment EMS), and test solution business.
	EXCEL	Sales and import/export of LCD and other display panels, integrated circuits, semiconductors, other electric parts, and electronic equipment.
	Kyokuto Electric	Safety breakers, earth leakage breakers, DC switches, in-vehicle electrical products, secondary cell packs, EMS and ODM businesses (from design and development to material procurement, trial manufacture, and mass production)
	KAGA AEROSYSTEMS	Provides helicopter operations, scenic flights, training, parts, and aircraft sales. Based at Nanki-Shirahama Airport in Wakayama, Japan, the company provides air transportation and aircraft rental services.
Primary Group companies overseas	KAGA (H.K.)	Deployment of EMS services for main boards and other for Japanese electronic device manufacturers in China's Huanan region (electronic equipment EMS); sale of electronic parts to companies in Hong Kong and local companies in China.
	KAGA (SHENZHEN)	Deployment of EMS services for main boards and other for Japanese electronic device manufacturers in China's Huanan region (electronic equipment EMS).
	KAGA TAXAN (SUZHOU)	Deployment of EMS services for main boards and other for Japanese electronic device manufacturers in China's Huadong region (electronic equipment EMS).
	KAGA (SHANGHAI)	Deployment of EMS services for main boards and other for Japanese electronic device manufacturers in China's Huadong region (electronic equipment EMS); sale of electronic parts to companies in Shanghai and local companies in China.
	KAGA (THAILAND)	Deployment of EMS services for main boards and other for Japanese electronic device manufacturers in Thailand (electronic equipment EMS); import/export of semiconductors, electronic parts, and electronic devices as well as sales within Thailand.
	KAGA COMPONENTS (MALAYSIA)	Deployment of EMS services for main boards and other for Japanese electronic device manufacturers in Malaysia (electronic equipment EMS).
	KAGA (TAIWAN)	Sales of electronic parts such as memory products and LCD panels to Japan, Hong Kong, Singapore, the US, and Europe; Export of computer ancillary equipment and memory modules; Sale of Japanese electronic parts and mechanical parts to local companies in Taiwan.
	KD TEC s.r.o *Czechoslovakia	Deployment of EMS services for main boards and other for Japanese electronic device manufacturers in Europe (electronic equipment EMS).
	KD TEC TURKEY	Deployment of EMS services for main boards and other for Japanese electronic device manufacturers in Europe and Turkey (electronic equipment EMS).
	KAGA FEI AMERICA	Import/Export and local sale of Asia-made electronic parts in the US; market surveys of local venture capital companies in Silicon Valley on the West Coast; Marketing activities and technical support for EMS services (electronic equipment EMS) for Japanese in-vehicle electronics manufacturers in Chicago.
	TAXAN MEXICO	EMS services (electronic equipment EMS) for Japanese, European, and US electronic equipment manufacturers and in-vehicle electronics manufacturers in Mexico, and sale of electric parts and semiconductors.

OUR STRENGTHS

OUR STRENGTHS

GLOBALIZATION OF KAGA ELECTRONICS

**On the global stage -
Sourcing and manufacturing electronics throughout the world.
We are a general trading company for electronics.**

Originating in Japan, the Kaga Electronics Group now has sales and manufacturing bases throughout the world. We have forged a corporate group consisting of more than 60 companies in Japan and overseas, growing today into one of the leading groups in Japan's electronic industry. With a truly global reach, we are a trusted partner that will respond to our customers' needs - anytime, anywhere, and with parts sourced from across the globe.

OUR STRENGTHS

OUR STRENGTHS



(As of April 2024)

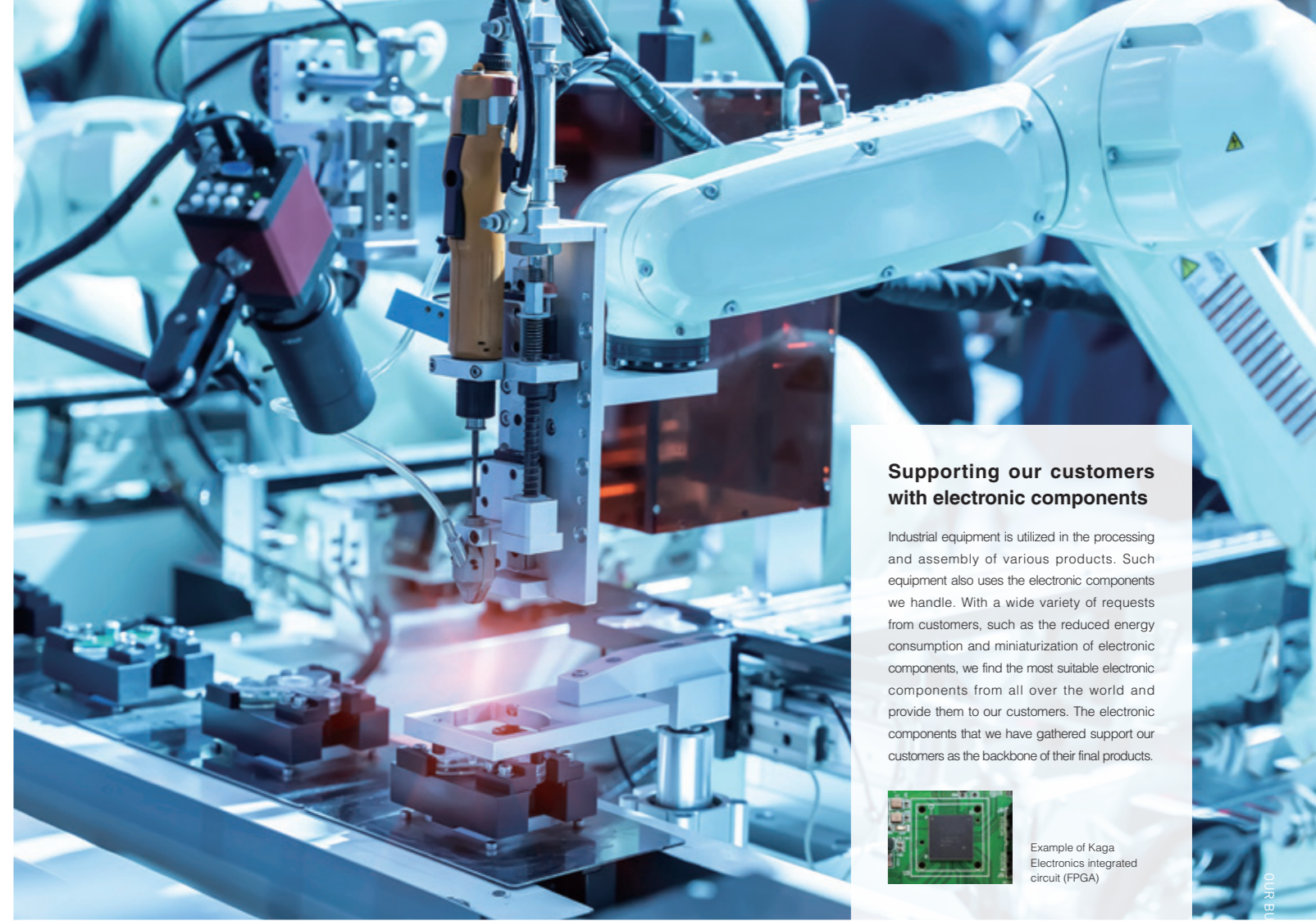
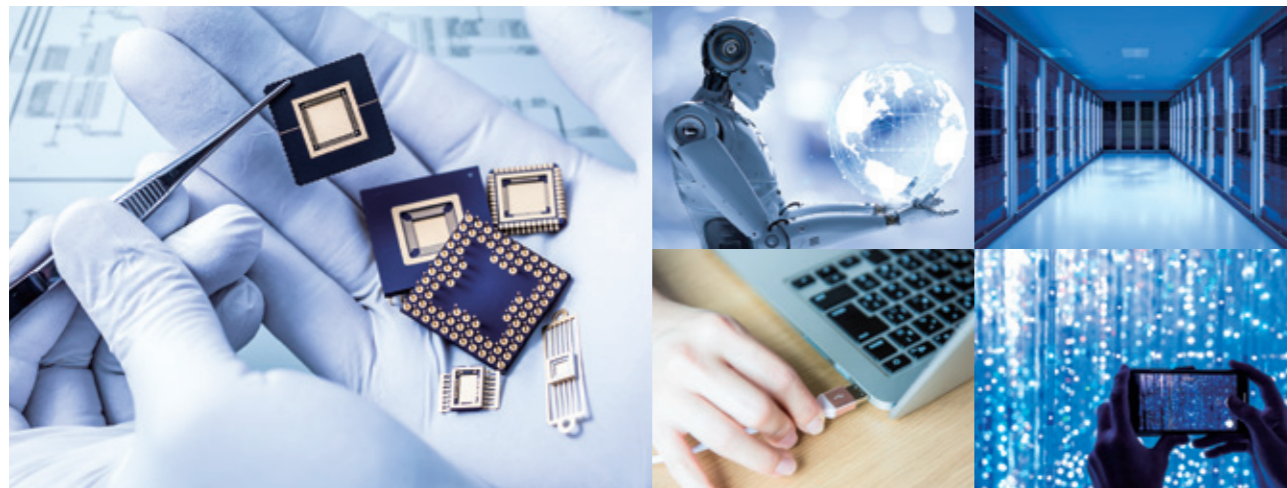
Delivering surprising parts from around the world.

Electronic Parts and Semiconductor Business



We procure the world's best parts from Japan and abroad and work with our specialized technical teams to supply them to our customers.

Kaga Electronics works with Group companies in Japan, North America, Europe, and Asia, a network that encompasses more than 60 companies globally. Leveraging our Group strength, our specialized technical teams lead the way in providing our customers with the world's best parts. Customers also enjoy peace of mind and trust, knowing that we can provide them with valuable product information and technical support.



Supporting our customers with electronic components

Industrial equipment is utilized in the processing and assembly of various products. Such equipment also uses the electronic components we handle. With a wide variety of requests from customers, such as the reduced energy consumption and miniaturization of electronic components, we find the most suitable electronic components from all over the world and provide them to our customers. The electronic components that we have gathered support our customers as the backbone of their final products.



Example of Kaga Electronics integrated circuit (FPGA)

OUR BUSINESS

OUR BUSINESS

POINT 01

The advantage of an independent trading company

As an independent comprehensive trading company, we have access to a vast range of parts. We have earned our customers' trust and developed vast expertise in our 50 years of business.

Kaga Electronics trades directly with more than 2,000 suppliers in Japan and abroad and more than 4,000 customer businesses (7,000 accounts). As an independent trading company, we are not limited in the goods that we carry. We use this advantage and our worldwide network to connect large numbers of suppliers and customers and ensure that customers get the optimal product in the ideal form.

POINT 02

The power of a global network

We utilize our ability to gather information to foresee the future, as well as the power of a Group working in a wide range of fields.

Kaga Electronics boasts a global network of more than 60 companies around the world, including North America, Europe, and Asia. Our Group power enables us to rapidly gather and deliver the latest knowledge and unpublished information that is unavailable to our competitors. We also offer full support through our local subsidiaries. We provide the solutions you need, wherever you need them.

POINT 03

Technical support system

Count on our experienced technical teams. Our dependable system today is the product of years of earning trust.

Our technical teams include field application engineers (FAEs) who are experts in the latest technologies. Throughout the world, teams use their technical strengths to take on even the toughest challenges. We offer not only optimal products, but also a sense of trust backed up by our track record. This gives our customers peace of mind even when using products developed by cutting-edge venture companies that are not yet well known.

Proposing the Optimum Electronic Components for Our Customers

All sorts of technologies have been incorporated in recent years to make automobile systems more electronic. One result is a variety of information displays that are easy for the driver to read. Head-up displays are one example. Many types of electronic parts are used in image display technologies, but electronic parts for on-board use must be even more reliable than those for general products. Kaga Electronics gathers various information from our network of bases around the world, allowing us to propose the best parts for each customer.



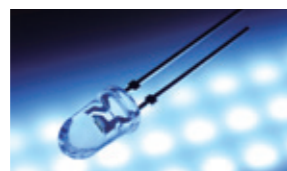
Example of Kaga Electronics image display product (LCD)



MAJOR ITEMS HANDLED



Semiconductors



LED

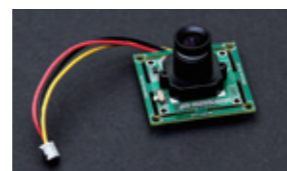


Image sensors



General electronic parts

The independence advantage gives shape to dreams.

EMS Business



Our flexible production systems can handle high-mix, low-volume production. From semi-finished to finished products, we work side by side with our customers and manufacture wherever the customer desires.

The Kaga Electronics global production system has factories in China, the ASEAN region, Europe, and the Americas, enabling us to manufacture at locations suited to our customers' needs. Our total support system extends to product design and development and is flexible enough to deal with high-mix, low-volume production and both semi-finished and finished products. We are also able to recommend optimal alternatives our customers can use from suppliers around the world, including North America, Europe, and Asia.



POINT 01

Kitting services

Our point of pride as your behind-the-scenes partner: "If it doesn't exist, we'll help you make it." We offer outstanding procurement and support capacity.

As an independent comprehensive trading company, we have the flexibility and massive experience to combine and process parts into the optimal product for each customer's needs. Our North American, European, and Asian suppliers and our worldwide information network help us propose solutions for making what does not currently exist.

POINT 02

Factories in Japan and abroad

We provide the parts you need, where you need them, precisely when you need them.

Headquartered in Japan, we have production bases in China, Asia, Europe, and the Americas that allow us to provide high-mix, low-volume production and accommodate a variety of applications. We deliver EMS wherever needed. With operations run by overseas affiliates and our trusted, locally based support system, we can provide the products you need without long waits.

POINT 03

Total service system

From design and development to finished products: offering added value unique to the customer.

Kaga Electronics is your one-stop source for product design and development, system building, circuit board mounting, and production of semi-finished and finished products. We support the design needs for our customers' unique brand products. Our high-level quality control system ensures products with high added value.

MAJOR ITEMS HANDLED



LED lighting unit for car installation



Air-conditioning equipment



Car navigation systems



Medical devices



High-mix, low-volume production system

Our high-mix, low-volume production system is one of the unique aspects of Kaga Electronics. Customers come to us with differing needs: specific products, order quantities, and delivery dates. We use a variety of configurations to deliver whatever they need, from surface mounting to finished product assembly. Sometimes circuit boards for in-vehicle products are being made on one line, and on the next line over, circuit boards for air conditioning products are being handled, with the circuit board being manufactured changing several times a day. We meet the customers' requests by ensuring that the line operates efficiently and that the optimal production system is used.



Circuit boards for office equipment applications

Together with Our Customers around the World

Kaga Electronics has 7 factories in Japan and 14 overseas, enabling us to provide high-quality products wherever the customer may be. We are also increasing capacity to meet the rising demand for production in Japan, and strengthening ties between factories in Japan and around the world. We are further boosting our competitiveness by spreading our manufacturing expertise from Japan to other countries.



Overseas: KD TEC TURKEY



OUR BUSINESS

Information Equipment Business



We offer one-stop service for network solutions, from sales of PCs, peripherals, and storage devices to telecom installation services and system building.

Handling mainly PCs and peripherals made by renowned Japanese and international brands, we perform the functions of a sales agency with a special edge in our unique distribution channels, which include major appliance volume retailers, convenience stores, and educational institutions. We also build LAN systems and propose information security systems and the like for corporations and government agencies. We have the capacity to build electrical and communications facilities and finish their interiors. These are all part of our one-stop service for network solutions.



POINT 01

Wide range of suppliers and sales channels

A trusted network track record. Diverse distribution channels.

Kaga Electronics works with numerous suppliers of PCs, peripherals, and other products as well as a wide variety of distribution channels, including appliance volume retailers, specialty stores, convenience stores, and general businesses. To support our work as the sales agent for such world-class brand names as Lenovo and VAIO, we tap our rich sales expertise earned in 50 years of serving as a behind-the-scenes partner.

POINT 02

Network solutions

From sales to system building: the one stop for all your needs.

As a comprehensive electronics trading company, Kaga Electronics provides one-stop service for all your needs. We not only procure and manufacture products, but also construct telecom facilities tailored to your environment, which can include building LAN systems and implementing information security systems. We also propose PC, server, and application software.

POINT 03

Construction services

Services are not restricted to sales; every kind of installation service is possible throughout Japan

Utilizing on the prowess in telecommunications technology that we have built up over the years, we currently provide all kinds of installation services, from security construction and electronics work to installation of LED lighting, air conditioning work, interior finishing, and construction work. We have built an integrated installation system in affiliation with partner companies all over the country to meet all installation needs.

MAJOR ITEMS HANDLED



PC products



System equipment



PC, smartphone, and tablet peripherals



LED lighting

New Business



Kaga Electronics continues to take on the challenge of creating new business, drawing on the know-how we have learned in the electronics and amusement industries.

Making full use of the Kaga Electronics Group network and our collective expertise, we provide the software and amusement machines that are expanding the world of entertainment. We also develop equipment on an OEM basis according to customer needs and answer the demand for PC recycling and configuring of PC equipment.



POINT 01

Amusement business

Kaga Electronics supported development of many of the games that took the world by storm.

Titles like Space Invaders and hardware like the Family Computer (Famicom) have track records of success that have supported the amusement industry, and we continue to create new software and equipment to expand the world of entertainment. As a planning- and proposal-oriented distributor of entertainment, we develop equipment on an OEM basis and offer a comprehensive maintenance system.

POINT 02

Original content and Web productions

We aspire to create a new genre by integrating program technology and video technology.

In addition to our game programs, we can work with the latest unreal and Unity gaming engines. We use our planning capacity and imaging power to create real and artificial expressions. Our infinite range of services, from planning and production to debugging and inspection, meet the needs of our customers looking for new forms of expression for games, video, in-vehicle installation, and architecture.

POINT 03

PC product reuse and recycling

Promoting initiatives to lessen environmental impact.

Kaga Electronics' PC product reuse and recycling business draws on our extensive knowledge and procurement channels. In this end-to-end business area, we buy used PCs, erase their disks to avoid information leaks, and refurbish them.

MAJOR ITEMS HANDLED



Amusement machines



3D image production



Golf Plaza Active



PC recycling



KAGA STORY

Where Kaga Electronics began

KAGA STORY_01

Capital, 1 million yen.
Office, about 6.5 square meters.
An all-rounder since its establishment.

Kaga Electronics was launched in 1968 in a small office of about 6.5 square meters, with capital of 1 million yen. It had no track record, no money, and no inventory, so its founder made the rounds of potential customers and listened carefully to their desires. Taking payment in advance, he then worked at full capacity in order to provide the customer with the desired product. Because the products were essential for his customers' work, and to enable the best product to be delivered as quickly as possible, he read the direction of the era, chased up intermediaries, and ventured fearlessly into unknown areas in procuring products – sometimes even a single IC chip. In Akihabara, where the most advanced technologies of the times were found, he deepened his knowledge, advanced his technologies, and broadened his network to enable his company to respond sincerely to its customers as an all-rounder they could always rely on: "If we leave it to Kaga Electronics, everything will be OK." Kaga Electronics has maintained its business for 50 years in the fiercely competitive electronics industry, and has expanded to a scale that is among the top in the industry. These achievements are also a result of the complete trust of our customers, and their recognition of the power of actively seeking out clients. "Thank you. You've saved us." "Yes, I think we can use this." "We'll come to you for the next order too." – Comments like these are the driving force behind Kaga Electronics.

KAGA STORY_02

Never say "no."
Not to customers,
not to even employees' proposals.

We absolutely will not quit, because our customers need us. We will not fail to respond to every request and provide a product. Kaga Electronics is a behind-the-scenes player that does what its customers can't do themselves, and that backs them up to ensure their work goes well. When asked for parts, we will search for the best. If the customer also wants other products at the same time, we will find the most advanced technologies. If there are various requests, we will deliver them as a kit. In areas in which we do not possess expertise, we will find the right people, bring them in, and break new ground. We will boldly take up the challenge of proposing new businesses in order to enable each one of our customer-contact staff members to take advantage of their distinctive characteristics and aggressively expand our business domain. When they are entrusted with a duty, people try to respond. They take responsibility and do what is required. Today, parts procured, products manufactured, and technologies developed by Kaga Electronics are employed throughout almost all industries, including semiconductors and electronic components, EMS, information and communications security, amusement, sports, the environment, medicine and healthcare. We are the industry's strongest behind-the-scenes player, our abilities having been honed in Akihabara. Using our network of more than 60 Group companies, we will propose the best possible business seeds to enable us to respond immediately to any request.



KAGA STORY



KAGA STORY _ 03

**Supporting manufacturing.
Changing business.
Kaga Electronics connects the world.**

Kaga Electronics' growth began with CB transceivers, imports of which increased rapidly as a result of the oil crisis in the 1970s. Following this, products that dominated the age such as "Space Invader" games and family computers, appeared one after another, and technological development of the semiconductors and electronic components used in them proceeded apace. Sometimes called "the rice of the industry," semiconductors are incorporated in a wide variety of products including computers and mobile telephones, home electronic appliances, automotive products and digital cameras, and are indispensable to contemporary society. In the procurement of components, speed is of the essence. We travel the world in order to obtain a grasp of the latest technology, knowledge, and trends in research and development, collecting information and expanding our network. We provide a focused and comprehensive one-stop service from planning and development to procurement and manufacture, in addition to sales and after-sales service, enabling us to consistently respond to our customers' requests with the latest information and expand their business based on the latest knowledge. Kaga Electronics' global network of EMS businesses has expanded from its origin in Japan to encompass 21 bases in 10 countries, including China, Thailand, Malaysia, Indonesia, Vietnam, India, the Czech Republic, Turkey and Mexico. All of these bases realize Japanese levels of quality. We leverage the expertise and negotiating ability that we cultivated in Akihabara to guide the leading edge of the electronics industry and as your best partner in promoting the success of your business.

KAGA STORY _ 04

**Aiming to realize 1 trillion yen in sales.
A new height for the industry's strongest
behind-the-scenes player.**

Our goal is to be the industry's strongest behind-the-scenes player, and a winner in global competition. At Kaga Electronics, we have continued to respond to challenges, together with our customers, our business partners, and our employees. Despite the current turbulent waves of change, we have listened closely to our customers, anticipated the next wave and adapted, enabling us to increase our number of associates and realize growth. In 1968, we started in a 6.5m² office in Akihabara; today we have more than 60 companies in our Group, and aims to achieve consolidated sales of 1 trillion yen. Into the future, there will be successive turning points in the era, accelerating change. Believing that corporate growth can only be realized if a company contributes to the world, the Kaga Electronics Group seeks to be Japan's No. 1 corporate group in the industry, a company that grasps the evolution of technology and trends more quickly than any other. By investing in venture companies, we will gain access to more flexible and unique ideas and advanced technologies. Through M&A, we will broaden our range of associates, expand our business domain, strengthen our network, and generate innovation. Our aim is to become the world's strongest behind-the-scenes player, supporting a wide range of business domains including autonomous driving technology, virtual reality, communications security, environmental protection, and medicine and welfare, becoming a winning global company able to compete at the level of sales of 1 trillion yen.



CSR

Corporate Social Responsibility

What motivates us? Our customers and our world.

Our company spirit has led us to support manufacturing in various industries by working behind-the-scenes in the world of electronics, and even today it is helping to build a better society. What can we accomplish by transcending nations and regions? Our Corporate Philosophy since our founding has been "Everything we do is for our customers," and we take this to heart. As such, we continue to support people's development and help to build a prosperous, eco-friendly future.



Headquarters rooftop garden

Promotion of sports

Contributing to the sports industry through golf.

Kaga Electronics helps promote golf through initiatives like supporting tournaments. We have been a special sponsor of the Kaga Electronics Cup since 1996. This tournament of The Ladies Professional Golfers' Association of Japan (JLPGA) is open to women golfers new to the JLPGA circuit. Kaga Electronics has also signed sponsorship contracts with eight professional golfers of either gender. Here, our goal is to help produce golfers who will go on to play in world tours and develop human resources to work in the sports world. We also operate a Group company that conducts a multifaceted sports business, from golf equipment wholesale and retail in brick-and-mortar shops to management of a golf driving range and a golf school.



Kaga Electronics Cup for New Players

Contributing to the community



Tree-planting activities at a nearby school (TAXAN MEXICO)

Social contribution activities at sites in Japan and overseas

The Kaga Electronics Group, which conducts business activities around the world, takes on a variety of social contribution activities at its sites in Japan and overseas as well. Overseas, TAXAN MEXICO S.A. DE C.V. (United Mexican States) conducts tree-planting activities with students attending nearby schools. The plant plans to move to a new factory in 2024 to expand its area and number of employees. As a multinational company, the company also participates in events to eliminate cultural and gender discrimination, in addition to hosting events focused on how to avoid diversity-based discrimination and violence. Staff at our production subsidiaries in Japan are involved in periodic cleanup activities covering neighboring sightseeing spots and other areas around their facilities, and dispatch trainees to help organize local events sponsored by municipalities, helping to strengthen ties with the residents of the communities in which they operate.

Cultural, art, and educational initiatives

A variety of movie, music and other cultural, art, and educational initiatives

At KAGA ELECTRONICS, the Founder & CEO Isao Tsukamoto gives lectures to students as a specially appointed professor for the Faculty of Service Innovation, Chiba University of Commerce. Tsukamoto speaks at such events as study sessions for young corporate managers who run SMEs.

In addition, the Company also contributes to society in a wide range of fields related to education and arts and culture, such as co-sponsoring "The Marriage of Figaro," a Kyogen-style opera supported by the Ministry of Foreign Affairs and other organizations, and Hamamatsu Jazz Week held in Hamamatsu City, Shizuoka Prefecture.



Hamamatsu Jazz Week

CORPORATE PROFILE

Name	Kaga Electronics Co., Ltd.	Board of Directors	Representative Director, Founder & CEO	Isao Tsukamoto
Address	20 Kandamatsunagacho, Chiyoda-ku, Tokyo 101-8629 Japan		Representative Director, President & COO	Ryoichi Kado
Founded	September 12, 1968		Director, Senior Managing Executive Officer	Shintaro Kakei
Capital	12,133 million yen		Outside Directors	Susumu Miyoshi Noritomo Hashimoto Eiji Kawamura Susumu Kitsunai Yoichi Sato Kyoko Oyanagi
Listed stock exchange	Prime Market of the Tokyo Stock Exchange (securities code 8154)		Inside Auditor	
			Outside Auditor	

ACCESS

